

MINISTRY OF LABOUR AND EMPLOYMENT

DEMAND NO. 63

Ministry of Labour and Employment*(In ₹ crores)*

	Actual 2019-2020			Budget 2020-2021			Revised 2020-2021			Budget 2021-2022		
	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total
Gross	10054.40	30.62	10085.02	12021.49	44.00	12065.49	13690.06	29.50	13719.56	13269.37	37.13	13306.50
Recoveries	-1.27	...	-1.27	...	...	...	...	...	...	...	...	...
Receipts	...	...	...	...	...	...	...	...	...	...	...	...
Net	10053.13	30.62	10083.75	12021.49	44.00	12065.49	13690.06	29.50	13719.56	13269.37	37.13	13306.50
A. The Budget allocations, net of recoveries, are given below:												
CENTRE'S EXPENDITURE												
Establishment Expenditure of the Centre												
1. Secretariat	66.15	...	66.15	75.13	...	75.13	72.36	...	72.36	77.00	...	77.00
2. Labour Bureau	20.28	0.01	20.29	28.97	0.03	29.00	25.75	0.01	25.76	26.77	0.03	26.80
3. Other Expenditure related to Chief Labour Commissioner, Central Government Industrial Tribunal, Research and Information Technology	77.61	...	77.61	104.25	24.12	128.37	88.19	16.11	104.30	91.00	23.00	114.00
4. Directorate General of Factory Advice Services (DGFASLI)	21.53	...	21.53	31.00	6.00	37.00	25.62	3.00	28.62	26.24	3.80	30.04
5. Directorate General of Mines Safety (DGMS)	62.52	0.11	62.63	77.50	2.00	79.50	71.80	1.30	73.10	74.00	1.50	75.50
6. International Cooperation	24.35	...	24.35	26.00	...	26.00	28.36	...	28.36	26.00	...	26.00
7. Directorate General of Employment	33.81	0.04	33.85	57.65	10.35	68.00	48.10	8.50	56.60	50.35	7.70	58.05
8. Directorate General of Labour Welfare Scheme	62.96	0.04	63.00	150.60	0.40	151.00	137.60	0.30	137.90	142.61	0.50	143.11
Total-Establishment Expenditure of the Centre	369.21	0.20	369.41	551.10	42.90	594.00	497.78	29.22	527.00	513.97	36.53	550.50
Central Sector Schemes/Projects												
9. Labour and Employment Statistical System (LESS)	17.73	...	17.73	25.00	...	25.00	27.00	...	27.00	150.00	...	150.00
Industrial Relations												
10. Machinery for Better Conciliation, Preventive Mediation, Effective Enforcement of Labour Laws, Chief Labour Commissioner	15.30	14.43	29.73	...	...	...	...	...	...	...	...	...
Working Condition and Safety												
11. Strengthening and Development of DGFASLI Organization and OSH in factories, ports and docks	5.19	4.29	9.48	...	...	...	...	...	...	...	...	...
12. Strengthening of System and Infrastructure of Directorate General of Mines Safety (SSID)	10.22	1.05	11.27	...	...	...	...	...	...	...	...	...
Total-Working Condition and Safety	15.41	5.34	20.75	...	...	...	...	...	...	...	...	...
13. Labour Welfare Scheme	134.50	0.56	135.06	149.00	1.00	150.00	99.80	0.20	100.00	149.50	0.50	150.00

(In ₹ crores)

	Actual 2019-2020			Budget 2020-2021			Revised 2020-2021			Budget 2021-2022		
	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total
Social Security Schemes for Workers												
14. Creation of National Platform of Unorganized Workers and allotment of an Aadhaar seeded identification numbers	0.15	...	0.15	50.00	...	50.00	50.00	...	50.00	...	...	...
15. Bima Yojana for Unorganised Workers	190.00	...	190.00	200.00	...	200.00	1.00	...	1.00	0.10	...	0.10
16. Employees Pension Scheme, 1995	5096.67	...	5096.67	7457.00	...	7457.00	7457.00	...	7457.00	7364.00	...	7364.00
17. Social Security for Plantation Workers in Assam	19.04	...	19.04	40.00	...	40.00	40.00	...	40.00	60.00	...	60.00
18. Incentive for Entities for providing Maternity benefits	...	...	...	0.10	...	0.10	...	...	...	...	...	...
19. Pradhan Mantri Shram Yogi Maandhan	352.20	...	352.20	500.00	...	500.00	330.00	...	330.00	400.00	...	400.00
20. Pradhan Mantri Karam Yogi Maandhan	155.87	...	155.87	180.00	...	180.00	15.00	...	15.00	150.00	...	150.00
21. Seeding and Authentication of Aadhaar number of all insured Persons under ESI database	...	...	...	3.00	...	3.00	0.10	...	0.10	...	...	...
22. Pradhan Mantri Gareeb Kalyan Yojana	...	...	...	...	...	...	2600.00	...	2600.00	...	...	...
23. Aatmanirbhar Bharat Rojgar Yojana	...	...	...	...	...	...	1000.00	...	1000.00	3130.00	...	3130.00
Total-Social Security Schemes for Workers	5813.93	...	5813.93	8430.10	...	8430.10	11493.10	...	11493.10	11104.10	...	11104.10
24. National Child Labour Project including grants in aid to voluntary agencies and reimbursement of assistance to bonded labour	77.48	...	77.48	120.00	...	120.00	50.00	...	50.00	120.00	...	120.00
Social Security Schemes for Workers												
25. National database for Unorganized Workers	...	...	...	...	...	...	...	...	...	150.00	...	150.00
Total-Central Sector Schemes/Projects	6074.35	20.33	6094.68	8724.10	1.00	8725.10	11669.90	0.20	11670.10	11673.60	0.50	11674.10
Other Central Sector Expenditure												
Autonomous Bodies												
26. Central Board for Workers Education	113.00	...	113.00	85.00	...	85.00	85.00	...	85.00	90.00	...	90.00
27. National Labour Institute	12.00	...	12.00	15.00	...	15.00	13.03	...	13.03	15.00	...	15.00
Total-Autonomous Bodies	125.00	...	125.00	100.00	...	100.00	98.03	...	98.03	105.00	...	105.00
Others												
28. Transfer to/from Labour Welfare Funds												
28.01 To	...	...	...	...	...	...	...	...	...	...	...	...
28.02 From	-1.20	...	-1.20	...	...	...	...	...	...	...	...	...
<i>Net</i>	-1.20	...	-1.20	...	...	...	...	...	...	...	...	...
Total-Other Central Sector Expenditure	123.80	...	123.80	100.00	...	100.00	98.03	...	98.03	105.00	...	105.00
TRANSFERS TO STATES/UTs												
Centrally Sponsored Schemes												
Jobs and Skill Development												
29. Employment Generation Programs												

(In ₹ crores)

	Actual 2019-2020			Budget 2020-2021			Revised 2020-2021			Budget 2021-2022		
	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total
29.01 Coaching and Guidance for SC,ST and Other Backward Classes	15.19	0.05	15.24	16.90	0.10	17.00	9.92	0.08	10.00	19.80	0.10	19.90
29.02 Employment Promotion Scheme	6.65	10.04	16.69	...	...	...	...	...	...	...	...	...
29.03 Pradhan Mantri Rojgar Protsahan Yojna	3400.00	...	3400.00	2550.00	...	2550.00	1364.80	...	1364.80	900.00	...	900.00
29.04 National Career Services	63.93	...	63.93	79.39	...	79.39	49.63	...	49.63	57.00	...	57.00
<i>Total- Employment Generation Programs</i>	<i>3485.77</i>	<i>10.09</i>	<i>3495.86</i>	<i>2646.29</i>	<i>0.10</i>	<i>2646.39</i>	<i>1424.35</i>	<i>0.08</i>	<i>1424.43</i>	<i>976.80</i>	<i>0.10</i>	<i>976.90</i>
Grand Total	10053.13	30.62	10083.75	12021.49	44.00	12065.49	13690.06	29.50	13719.56	13269.37	37.13	13306.50
B. Developmental Heads												
Social Services												
1. Welfare of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minorities	15.19	...	15.19	15.20	...	15.20	8.22	...	8.22	18.00	...	18.00
2. Labour, Employment and Skill Development	9945.88	...	9945.88	10770.60	...	10770.60	12290.49	...	12290.49	11890.77	...	11890.77
3. Secretariat-Social Services	66.15	...	66.15	75.13	...	75.13	72.36	...	72.36	77.00	...	77.00
4. Capital Outlay on Welfare of Scheduled Castes, Scheduled Tribes , Other Backward Classes and Minorities	...	0.05	0.05	...	0.10	0.10	...	0.08	0.08	...	0.10	0.10
5. Capital Outlay on other Social Services	...	30.57	30.57	...	43.90	43.90	...	29.42	29.42	...	37.03	37.03
Total-Social Services	10027.22	30.62	10057.84	10860.93	44.00	10904.93	12371.07	29.50	12400.57	11985.77	37.13	12022.90
Others												
6. North Eastern Areas	...	...	...	1137.16	...	1137.16	1309.45	...	1309.45	1275.60	...	1275.60
7. Grants-in-aid to State Governments	25.70	...	25.70	23.10	...	23.10	8.90	...	8.90	7.00	...	7.00
8. Grants-in-aid to Union Territory Governments	0.21	...	0.21	0.30	...	0.30	0.64	...	0.64	1.00	...	1.00
Total-Others	25.91	...	25.91	1160.56	...	1160.56	1318.99	...	1318.99	1283.60	...	1283.60
Grand Total	10053.13	30.62	10083.75	12021.49	44.00	12065.49	13690.06	29.50	13719.56	13269.37	37.13	13306.50

- Secretariat:** Expenditure for Secretariat of the Ministry
- Labour Bureau:** Establishment expenditure of Labour Bureau.
- Other Expenditure related to Chief Labour Commissioner, Central Government Industrial Tribunal, Research and Information Technology:** Establishment expenditure for CLC(C), CGITs and Information Technology
- Directorate General of Factory Advice Services (DGFASLI):** Establishment expenditure of Directorate General of Factory Advice Services (DGFASLI)
- Directorate General of Mines Safety (DGMS):** Establishment expenditure of Directorate General of Mines Safety

- International Cooperation:** I6. International Co-operation includes payment of annual subscription to International Labour Organization (ILO), International Social Security Association and funds for providing accommodation and infrastructural facilities to the Regional Office of ILO and Asian Regional Team for Employment Promotion
- Directorate General of Employment:** Establishment expenditure of Directorate General of Employment.
- Directorate General of Labour Welfare Scheme:** Establishment expenditure of Directorate General of Labour Welfare.
- Labour and Employment Statistical System (LESS):** Provides for collection and publication of statistics, conducting enquiries, surveys and research studies on various Labour subjects.

10. **Machinery for Better Conciliation, Preventive Mediation, Effective Enforcement of Labour Laws, Chief Labour Commissioner:** After rationalization process, this scheme has been shifted to Establishment Expenditure of the Centre at Sl.No. 3.

11. **Strengthening and Development of DGFASLI Organization and OSH in factories, ports and docks:** After rationalization process, this scheme has been shifted to Establishment Expenditure of the Centre at Sl.No. 4.

12. **Strengthening of System and Infrastructure of Directorate General of Mines Safety (SSID):** After rationalization process, this scheme has been shifted to Establishment Expenditure of the Centre at Sl.No. 5.

13. **Labour Welfare Scheme:** The schemes provide for welfare of Beedi Workers, Cine Workers and Labour Working in (i) Mica Mines (ii) Iron Chrome Manganese Ore Mines (iii) Limestone and Dolomite Mines.

14. **Creation of National Platform of Unorganized Workers and allotment of an Aadhaar seeded identification numbers:** Under this scheme, an Information Technology (IT) driven platform will be set up to track and facilitate delivery of benefits of various welfare schemes including those of social security to the unorganized workers.

15. **Bima Yojana for Unorganised Workers:** Bima Yojana for unorganized workers is a Social Security scheme. Only token amounts has been proposed.

16. **Employees Pension Scheme, 1995:** Provides for pension to the members of EPS 1995 and Family Pension to their members in case of death of member. The provision is for the Government contribution to the EPS 1995 at the rate 1.16 percentage off employees pay limited to the amount payable on prescribed wage ceiling. The wage ceiling prescribed from 01.09.2014 is ₹15000. Further, it also includes Grants-in-aid towards minimum monthly pension of ₹1000 per month for member / widow(er) / disabled/ nominee/ dependent parent pensioners.

17. **Social Security for Plantation Workers in Assam:** The scheme provides for family pension-cum-life insurance and Deposit Link Insurance Scheme for Tea Plantation Workers in Assam. These schemes are administered through the State Government of Assam, governed by the Assam Tea Plantation Provident Fund and Family Pension and Employees Deposit Linked Insurance Act. The provision under the schemes caters for Central Government contribution to the Scheme as also for the reimbursement of administrative charges.

18. **Incentive for Entities for providing Maternity benefits:** The Government is working on an incentive Scheme for entities that provides 26 weeks maternity benefits to their women employees as provided for in the Maternity Benefit(Amendment) Act,2017. To enable an entity to avail of the incentive, the women employees working in their entity should be a wage earner of less than ₹15,000/- per month and a member of Employees' Provident Fund Organization(EPFO) for at least one year and not covered by Employees' State Insurance Corporation (ESIC). The Scheme is proposed to be administered through the Employees' Provident Fund Organization. It includes the funds allocated for North East, Scheduled Castes Component (SCC) & Scheduled Tribe Component (STC).

19. **Pradhan Mantri Shram Yogi Maandhan:** Pradhan Mantri Shram Yogi Maandhan Yojana provides for assured pension for ₹ 3000/- per month of those unorganised sector workers who

contribute under the scheme and contribute defined amount every month. Government of India provides matching share under the scheme.

20. **Pradhan Mantri Karam Yogi Maandhan:** This is a pension scheme for shopkeepers/retail traders and self-employed person for providing monthly minimum pension of ₹ 3000/- who contribute under the scheme and contribute defined amount every month. Government of India provides matching share under the scheme.

21. **Seeding and Authentication of Aadhaar number of all insured Persons under ESI database:** For identifying an ESI beneficiary it is proposed that the Central Govt. may contribute ₹ 1/- to the account of each Insured Person for his entire family unit at the time of Aadhaar updating in the ESI data base to know the number of beneficiaries under the ESI Scheme. The estimated expenditure for the purpose would be around ₹ 3 crores initially.

22. **Pradhan Mantri Gareeb Kalyan Yojana:** Pradhan Mantri Gareeb Kalyan Yojana is a newly launched schemes which provides for contributing both 12 percentage employers share and 12 percentage employees share under Employees Provident Fund (EPF) for all the establishment having upto 100 employees with 90 percentage of such employees earning less than ₹ 15000/- per month

23. **Aatmanirbhar Bharat Rojgar Yojana:** Aatmanirbhar Bharat Rojgar Yojana launched as a new scheme to encourage new employment in post lockdown period. This scheme provide for payment of 12 percentage of Wages towards employees share of EPF contribution for Establishments having more than 1000 employees and 24 percentage of wage towards employers and employees share of EPF contribution for establishment having upto 1000 employees, in respect of new employees drawing salary less than ₹ 15000/- per month.

24. **National Child Labour Project including grants in aid to voluntary agencies and reimbursement of assistance to bonded labour:** Provides for the formulation, co-ordination and implementation of policies and programmes concerning the welfare of National Child Labour Project including grants-in-aid to voluntary agencies and reimbursement of assistance to bonded Labour.

25. **National database for Unorganized Workers:** National database for Unorganized Workers

26. **Central Board for Workers Education:** The objective of the scheme is to increase awareness and educate them for their effective participating in the socio economic development of the country. To achieve this objective, various training programmes are conducted by the Board for the Workers of Organized, Unorganized, Rural and Informal Sector at national, regional and unit levels through a network of 50 Regional and 9 Sub-Regional Directorates spread all over the country and an Apex Training Institute viz. Indian Institute of Workers Education at Mumbai.

27. **National Labour Institute:** The V.V. Giri National Labour Institute is a premier Institute for Labour Research, Training and Education. Since its inception the Institute has endeavoured, through research, training and publication, to reach all those who are concerned with various aspects of labour, both in the organized and unorganized sectors.

29.01. **Coaching and Guidance for SC,ST and Other Backward Classes:** The scheme provides for setting up of Coaching and guidance centres for SC/ST and OBCs to provide confidences building training programmes and vocation guidance for candidates belonging to these categories.

29.02. **Employment Promotion Scheme:** After rationalization process, this scheme has been shifted to Establishment Expenditure of the Centre at SI.No. 7.

29.03. **Pradhan Mantri Rojgar Protsahan Yojna:** The scheme has been designed to incentive employers for generation of new employment, wherein Government of India pays employers contribution of 8.33 percentage of wage and subsequently revised to 12 percentage of Wages in respect of new employees for first 3 years. The scheme will be stand closed on wage month of March 2022.

29.04. **National Career Services:** National Career Services project is a Mission Mode Project which envisages a digital portal that provides a nation-wide online platform for job seekers and employers for job matching in a dynamic efficient and responsive manner.